### Lecture 3: Public Policy and Child Penalties

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### Child Penalties in the US and Denmark

Employment Penalties Are Much Larger in the US



### Child Penalties in the US and Denmark

Employment Penalties on Single Women Are Much Smaller in the US



### US-Denmark Child Penalty Asymmetry

- Why are child penalties on married vs single women strongly asymmetric between the US and Denmark?
- Interpretation: effect of welfare benefit generosity
  - Married mothers can specialize
  - Single mothers can't specialize ⇒ they have to work unless the welfare system pays for their children
  - An income effect of welfare benefits
- This relates to the literature on welfare policy and labor supply
  - Kleven (2021) provides evidence for the US

# Labor Force Participation of Single Women: The Long View

#### Labor Force Participation of Single Women With and Without Children



#### Labor Force Participation of Single Women With and Without Children



#### Labor Force Participation of Single Women With and Without Children



## Labor Force Participation of Single Women

With and Without Children



## Labor Force Participation of Single Women

With and Without Children



# Labor Force Participation of Single Women

With and Without Children



Participation Effects on Single Mothers Translate to Child Penalty Effects

### Child Penalties Before and After EITC/Welfare Reform

**Employment Penalties on Single Women** 



#### Impact of EITC/Welfare Reform on Child Penalties

Differences-in-Differences Comparing Single and Married Women



### US Welfare Reform Reduced Child Penalties

- Consistent with a welfare interpretation of the US-Denmark asymmetry in child penalties on single and married women
- Not an argument for reducing welfare benefits on single moms
  - They are made worse off despite smaller child penalties (envelope theorem logic or revealed preference logic)

#### EITC vs welfare reform

 Kleven (2021): employment effects in the 1990s were driven by welfare reform, not EITC reform

# **Family Policy**

# Family Policy: Parental Leave Schemes

#### Parental Leave Reforms in Austria

Kleven, Landais, Posch, Steinhauer & Zweimüller (2021)

- 12 months of paid parental leave was introduced in 1961
- Three reforms changed the duration of parental leave
  - 1990: duration increased from 12 to 24 months
    - Affects event times 1 and 2
  - 1996: duration decreased from 24 to 18 months
    - Affects event time 2
  - 2000: duration increased from 18 to 30 months
    - Affects event time 2
- $\blacktriangleright$  Eligibility was based on a cutoff date for the birth of the child  $\rightarrow$  Regression Discontinuity Design

### 1990 Reform: 3 Years Before Child Birth



#### 1990 Reform: 2 Years Before Child Birth



### 1990 Reform: 1 Year Before Child Birth



#### 1990 Reform: Year of Child Birth



#### 1990 Reform: 1 Year After Child Birth



#### 1990 Reform: 2 Years After Child Birth



#### 1990 Reform: 3 Years After Child Birth



#### 1990 Reform: 4 Years After Child Birth



### 1990 Reform: 5 Years After Child Birth



#### 1990 Reform: 6 Years After Child Birth



#### 1990 Reform: 7 Years After Child Birth



#### 1990 Reform: 8 Years After Child Birth



#### 1990 Reform: 9 Years After Child Birth



### 1990 Reform: 10 Years After Child Birth



#### 1990 Reform: Impact on Child Penalties

Using RD Estimates for Each Event Time



#### 1996 and 2000 Reforms: Impacts on Child Penalties

Using RD Estimates for Each Event Time



Family Policy: Child Care Provision

### Child Care Expansions in Austria

Kleven, Landais, Posch, Steinhauer & Zweimüller (2021)

- Use granular information on nursery care (ages 1-2) and preschool care (ages 3-5) institutions in Austria
  - Supply Index: fraction of children with access to full-time daycare in each municipality and year
- Use local expansions in child care supply to identify the effect on child penalties
  - Difference-in-differences: Compare municipalities with large and sudden expansions of (heavily subsidized) child care to municipalities without any expansion

### Child Care Expansions in Austria

Rollout of Nursery and Preschool Care



#### Change Between 2000-2010



#### Child Care Expansions in Austria

Treatment and Control Groups (First Stage)



### Impact of Nursery Care Expansions

Difference-in-Differences

#### Earnings 1 Year Before Birth



#### Earnings 1-2 Years After Birth



#### Impact of Preschool Care Expansions

Difference-in-Differences

#### Earnings 1 Year Before Birth



#### Earnings 3-5 Years After Birth



### Null Effect of Child Care Provision

- Large child care expansions in Austria had a (precisely estimated) zero effect on child penalties
- Null effect of child care provision is a priori surprising
  - The jury is still out: prior literature has produced mixed results
  - Crucial to understand mechanisms
- Does public child care simply crowd-out private child care?
  - Child care by relatives (we provide evidence on this channel)
  - Market-provided child care

# Conclusion

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The role of public policy for child penalties seems limited

- Limited effects of paid parental leave and child care provision
- Welfare benefits do have an effect, but it's the wrong tool
  - ► Welfare benefits ≈ permanent paid parental leave ⇒ long-run effects
- Gender convergence is less about government intervention, more about general equilibrium aspects
  - This includes labor market equilibrium and norms/culture
  - Public policy could have general equilibrium effects that our quasi-experimental approaches miss
    - Earmarked paternity leave and gender norms?